



DEPARTMENT OF WATER RESOURCES
EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

UTILITY CRAFTSWORKER APPRENTICE, WATER RESOURCES
OPEN/SPOT EXAMINATION FOR
ALAMEDA,BUTTE, CONTRA COSTA, KERN, LOS ANGELES,
MERCED AND SAN JOAQUIN COUNTIES

ONE DAY FILE-IN- PERSON	June 19, 2008 You must APPEAR AND COMPLETE YOUR SCANNABLE APPLICATION (Std.679) IN PERSON at one of the locations indicated below on the above date. Applications filed by another person, by mail, faxed or submitted prior to or after the file date will not be accepted for any reason . Applicants MUST provide proof of identification in order to file their application.												
WHO SHOULD APPLY	This is an open examination. Applications will not be accepted on a promotional basis. Candidates who meet the minimum qualifications may participate in this examination. Career credits do not apply.												
HOW TO APPLY	This is a one-day file-in-person process. Scannable Applications (Std.679) will only be ACCEPTED IN PERSON, from the applicant (applicants must show photo identification), on JUNE 19, 2008, FROM THE HOURS OF 7:00 A.M. to 3:00 P.M. at the locations listed below. Scannable Applications (Std.679) handed in on behalf of someone will not be accepted. Scannable Applications (Std.679) delivered before or after the file-in-person date will not be accepted. Standard 678 Applications will not be accepted.												
	Butte County Department of Water Resources Oroville Field Division 460 Glen Drive Oroville, CA 95666 (530) 534-2358		Alameda/Contra Costa/Merced/San Joaquin Counties Department of Water Resources Delta Field Division 5280 Bruns Road Byron, CA 94514 (209) 835-7106										
	Kern County Department of Water Resources San Joaquin Field Division 4201 Sabodan Street Bakersfield, CA 93313 (661) 858-5506 (661) 858-5503		Los Angeles County Department of Water Resources Southern Field Division 34534 116th Street East Pearblossom, CA 93553 (661) 944-8509										
	Candidates may establish eligibility in ONE location only. DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD												
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.												
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.												
SALARY RANGE	<table><tr><td>Range A - \$2563</td><td>Range B - \$2662</td><td>Range C - \$2760</td><td>Range D - \$2957</td></tr><tr><td>Range E - \$3154</td><td>Range F - \$3549</td><td></td><td></td></tr></table> <p>Range A – This range shall apply to incumbents who do not meet the criteria for payment in other ranges.</p> <p>Range B through F – Evidence of successful completion of the specific months of the prescribed academic and practical work of the apprenticeship program as defined in the apprenticeship agreement between the Department of Water Resources and the Division of Apprenticeship Standards.</p>					Range A - \$2563	Range B - \$2662	Range C - \$2760	Range D - \$2957	Range E - \$3154	Range F - \$3549		
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Range E - \$3154	Range F - \$3549												
ELIGIBLE LIST INFORMATION	Separate open eligible lists will be established for the Department of Water Resources for Butte County, Alameda/Contra Costa/Merced/San Joaquin Counties, Kern County, and Los Angeles County. Each open/spot eligible list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.												
EXAMINATION DATES	The examination will consist of a Written Test and a Qualifications Appraisal Interview. WRITTEN TEST DATE: July 19, 2008. It is anticipated interviews will be held during September/October 2008.												
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<p>NOTE: All applicants must meet the minimum qualifications for this examination by the written test date, July 19, 2008.</p> <p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.</p>												

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

UTILITY CRAFTSWORKER APPRENTICE, WATER RESOURCES OPEN SPOT		BULLETIN RELEASE DATE: June 02, 2008 FILE-IN-PERSON: June 19, 2008	
MINIMUM QUALIFICATIONS	Either I		
	One year of experience in the California state service performing a variety of general operations and maintenance duties at the level of Service Assistant (Maintenance and Operations).		
	Or II		
	Ability to communicate at a level required for successful job performance.		
SPECIAL LICENSE REQUIREMENT	Possession of a valid permanent Class C California driver's license. (A Class C license is defined as a standard California driver's license).		
	NOTE: Applicants must show their license number, class, and expiration date on their application.		
POSITION DESCRIPTION	A Utility Craftsworker Apprentice, Water Resources, under close supervision, as an indentured apprentice, learns the progressively skilled work in the civil maintenance of facilities associated with the State Water Project and in flood control yards; and does other work as required. This class is designed for entrance and performance in an apprenticeship training program leading to journey level status as a Utility Craftsworker, Water Resources. Inability to maintain satisfactory progress in academic and vocational work of the apprenticeship program is sufficient cause for separation from the program. Positions exist in Alameda, Butte, Contra Costa, Kern, Los Angeles, Merced and San Joaquin Counties with the Department of Water Resources.		
DRUG ALCOHOL TESTING	Some positions in this classification may require possession of a commercial driver's license in order to perform safety sensitive functions associated with a commercial motor vehicle (as defined by federal regulations). Therefore, prior to appointment to this classification, you may be required to pass a pre-employment drug test. Once hired, you may also be subject to drug and/or alcohol testing during the course of your employment in this classification. (You will be notified by the hiring supervisor at the time of hire if the position requires drug/alcohol testing). Drug/alcohol testing procedures will be explained to you in more detail at the time you are being considered for appointment to this classification.		
EXAMINATION INFORMATION	The examination will consist of a written test with 3 segments, each weighted pass/fail and a qualifications appraisal interview weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview.		
SCOPE OF EXAMINATION	Written Test – Weighted Pass/Fail		
	A. Knowledge of: 1. Basic arithmetic, spelling, and grammar. 2. Common hand tools used in maintenance and repair work. 3. Identification of tools. In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's: Qualifications Appraisal Interview – Weighted 100.00% A. Knowledge of: 1. Common hand tools used in trades and crafts. B. Ability to: 1. Learn rapidly. 2. Follow directions. 3. Possess acceptable work habits, such as punctuality, skill, neatness, and dependability. 4. Work safely. 5. Make satisfactory progress in the prescribed academic and practical work in an approved apprenticeship program for Utility Craftsworker, Water Resources. 6. Work cooperatively with others .		
SPECIAL PERSONAL CHARACTERISTICS	Willingness to work irregular hours in times of emergency.		
VETERANS PREFERENCE	Veterans Preference Credit will be granted on the open employment list established from this examination. Due to changes in the law, which were effective January 1, 1996, VETERANS WHO HAVE ACHIEVED CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDIT. Please submit a legible copy of your official Discharge documents (DD214) when completing the written examination on July 19, 2008.		
GENERAL INFORMATION			
The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified. It is the candidate's responsibility to contact the Recruitment and Selection Services Section of the Department of Water Resources, (916) 653-5803 three weeks after the final filing date if he/she has not received a progress notice. Scannable Applications (Std.679) are only available at the offices indicated on the reverse side of the bulletin on the day of the file in person. If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores. General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification. Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant. If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request. Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin. Devices for Communications Impairment TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. TDD: (916) 653-1804; California Relay Service: 1-800-735-2929 (TDD); 1-800-735-2922 (Voice) For information regarding this examination, please contact La Trice Leslie at (916) 653-5679.			
O/S (Rev.5/08)		LL	